PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the 2	2023 calend	dar year, or tax year beginning	, 20	23, and end	ling			, 20			
В	Check if a	pplicable:	C Name of organization YOUNG M	IEN'S CHRISTIAN ASSOCIATION	OF CENTRAL	NEW Y	ORK, INC.	D Empl	oyer identification number			
	Address c	hange	Doing business as						15-0532278			
	Name cha	inge	Number and street (or P.O. box if	mail is not delivered to street addre	ess)	Room/s	uite I	E Teleph	none number			
	Initial retu	rn	340 MONTGOMERY STREET						(315) 474-6851			
	Final return	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal co	de							
	Amended	return	SYRACUSE, NY 13202					G Gross receipts \$ 26,402,715				
	Applicatio	n pending	F Name and address of principal off	icer: ANNE HAWKES		Н	(a) Is this a grou	p return fo	or subordinates? Yes V No			
	• •		SAME AS C ABOVE			н	(b) Are all sub	oordinat	es included? Yes No			
ī	Tax-exem	pt status:	✓ 501(c)(3)) (insert no.) 4947(a)(1) or 527		If "No," at	tach a li	st. See instructions.			
J	Website:	WWW.YM	MCACNY.ORG			н	(c) Group exe	emption	number			
ĸ	Form of or	ganization: 🗸	Corporation Trust Associa	tion Other	L Year of form	mation:	1858	M State	of legal domicile: NY			
Р	art I	Summai	ry				•					
	1 E	Briefly desc	cribe the organization's miss	ion or most significant activ	ities: THE	MISSIO	N OF THE '	YOUNG	G MEN'S			
9			ASSOCIATION OF CENTRAL									
au	_	PROGRAMS THAT BUILD A HEALTHY SPIRIT, MIND, AND BODY FOR ALL.										
er	2 (Check this	box if the organization d	iscontinued its operations o	r disposed	of mor	re than 25°	% of it	s net assets.			
9	3 1	Number of	voting members of the gove	rning body (Part VI, line 1a)				3	21			
જ	4 1	Number of	independent voting member	rs of the governing body (Pa	rt VI, line 1	b) .		4	21			
ties	5	Total numb	er of individuals employed in	n calendar year 2023 (Part V	', line 2a)			5	1,469			
Activities & Governance	6	Total numb	per of volunteers (estimate if	necessary)				6	326			
Ac	7a 7	Total unrela	ated business revenue from	Part VIII, column (C), line 12				7a	0			
	l d	Net unrelat	ed business taxable income	from Form 990-T, Part I, lin	e 11			7b	0			
	Prio								Current Year			
Ф	8 (Contributio	ons and grants (Part VIII, line	1h)			4,28	7,729	4,979,373			
nue	9 F	Program se	ervice revenue (Part VIII, line	15,88	32,134	19,252,847						
Revenue	10 I	nvestment	income (Part VIII, column (A), lines 3, 4, and 7d)			37	9,539	468,403			
ш	11 (Other rever	nue (Part VIII, column (A), line	2,26	0,777	521,319						
			ue-add lines 8 through 11 (n				22,81	0,179	25,221,942			
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1–3)							0			
	14 E	Benefits pa	aid to or for members (Part I)	0								
es	15 5		her compensation, employee	, , , , , , , , , , , , , , , , , , , ,	,		16,54	8,199	18,201,545			
Expenses	16a F		al fundraising fees (Part IX, c					0	0			
ă	b		aising expenses (Part IX, col		1,455,195							
ш	17		enses (Part IX, column (A), lin					2,024	8,221,923			
			nses. Add lines 13–17 (must		-			20,223	26,423,468			
		Revenue le	ess expenses. Subtract line 1	8 from line 12			(1,310	0,044)	(1,201,526)			
Net Assets or Fund Balances						Begini	ning of Curre		End of Year			
sset	20		s (Part X, line 16)					0,476	45,059,645			
et A	21		ties (Part X, line 26)			-		4,736	18,981,160			
			or fund balances. Subtract I	ine 21 from line 20	<u></u>		27,29	5,740	26,078,485			
	art II		re Block									
			I declare that I have examined this e. Declaration of preparer (other than						my knowledge and belief, it is			
	1						1					
Sig	an	Signature	of officer				Date					
	ere	•					Date					
110		ANNE HAWKES, HAWKES, CFO Type or print name and title										
		Type or print name and title Print/Type preparer's name Preparer's signature Date							if PTIN			
Pa		LISA HAN		LISA HAM		06/11/2		Check self-emp	<u> </u>			
	eparer	Firm's nom		~ ι Ο/ ι π/ιινιν		00/11/2	027		7 101710740			
Us	se Only	Only						Firm's EIN 16-1131146 Phone no. (315) 476-4004				
Ma	v the ID9		this return with the preparer				Pnone	110.	. V Yes No			
_	-		ion Act Notice, see the separa			. No. 112	 92V	···	Form 990 (2023)			
ı Ul	- aperwo	ork neuucl	AUL NULIUE, SEE IIIE SEPALA	เอ แเงนนอนอแจะ	Gal.	. 110. 112	∪∠ ا		1 UHH 330 (2023)			

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission: THE MISSION OF THE YMCA OF CENTRAL NEW YORK IS TO PUT CHRISTIAN PRINCIPALS INTO PROGRAMS THAT BUILD A HEALTHY SPIRIT, MIND AND BODY FOR ALL.		
2	Did the organization undertake any significant program services during the year which we prior Form 990 or 990-EZ?		☐ Yes ☑ No
_	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conduservices?		☐ Yes ☑ No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three larges expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount the total expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 11,564,119 including grants of \$) (HEALTHY LIVING:	Revenue \$	14,756,480)
	THE YMCA OF CENTRAL NEW YORK AIMS TO IMPROVE OUR REGION'S HEALTH BY PROVIDIN	IC DDOCDAME AND	
	ACTIVITIES THAT PROMOTE OVERALL WELL-BEING, NO MATTER WHERE SOMEONE IS ON TH		 ARD
	BETTER HEALTH. AND WHEN PEOPLE FEEL THEIR BEST AND HAVE FULFILLING LIFESTYLES,		
	BECOME STRONGER, TOO. OUR SAFETY AROUND WATER PROGRAM TEACHES ESSENTIAL	WATER SAFETY SKIL	LS,
	WHICH OPENS UP A WORLD OF POSSIBILITIES TO SATISFYING YOUTHFUL CURIOSITY IN A S	AFE, STRUCTURED	
	ENVIRONMENT. WE STRIVE TO STRENGTHEN THE BOND-AND BRIDGE THE GAP-BETWEEN T		HCARE
	AND COMMUNITY-BASED PREVENTATIVE STRATEGIES TO HELP PREVENT CHRONIC DISEAS		
	COMMUNITIES WE ALL WANT TO LIVE IN. SHARED INTERESTS BRING PEOPLE TOGETHER AN WELL-BEING. IF YOU WANT TO LEARN TO WRITE, CREATE POTTERY, TRY A GAME OF PICKLE		
	5K, YOU'VE COME TO THE RIGHT PLACE.		
4b	(Code:) (Expenses \$ 9,745,165 including grants of \$) (I YOUTH DEVELOPMENT:	Revenue \$	3,990,816)
	OUR YMCA IS COMMITTED TO NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN IN C	CNTDAL NEW YORK	
	FROM CRADLE TO CAREER, THE Y EMPOWERS YOUNG PEOPLE TO LEAD INSPIRED, SUCCES		
	CARE AND EARLY LEARNING PROGRAMS AT THE Y FOCUS ON COMPREHENSIVELY NURTUR		
	BY BUILDING FOUNDATIONAL SKILLS, FOSTERING HEALTHY RELATIONSHIPS AND BOOSTING	3 SELF-RELIANCE, A	LL
	IN A SAFE AND SUPPORTIVE ENVIRONMENT. OUR LEADERSHIP AND ACADEMIC ENRICHMEN	IT PROGRAMS HELP	
	MILLIONS OF YOUNG PEOPLE BUILD THE SKILLS AND CONFIDENCE NOT ONLY TO REACH TH		T
	TO ENACT POSITIVE CHANGE IN THEIR COMMUNITIES. FROM GAINING CONFIDENCE TO FOS		
	RELATIONSHIPS, SPORTS AND PLAY AT THE Y ARE ABOUT BUILDING LIFELONG, HEALTHY H INSIDE OUT. CAMPS AT THE Y OFFER KIDS COUNTLESS OPPORTUNITIES TO LAUGH, LEARN,		
	(CONTINUED ON SCHEDULE O)	,	
4c	(Code:) (Expenses \$ 1,313,258 including grants of \$) (Revenue \$	505,551)
	SOCIAL RESPONSIBILITY:		
	OUR VERTIENES OUR COMMUNITIES ARE STRONGEST WHEN EVERYONE IS THOU HER AND		
	OUR Y BELIEVES OUR COMMUNITIES ARE STRONGEST WHEN EVERYONE IS INCLUDED AND		
	TO REACH THEIR FULL POTENTIAL. WE WELCOME AND CONNECT PEOPLE OF ALL GENERAT PERSPECTIVES, AND WE'VE BEEN COMMITTED TO ADDRESSING ISSUES THAT PEOPLE FACI		
	CHANGE SINCE 1858. WE WORK TO PROVIDE KIDS, FAMILIES AND OUR COMMUNITY WITH THE		
	OPPORTUNITIES THEY NEED TO LEARN, GROW AND THRIVE. THROUGH OUR PROGRAMS, W		
	RESOURCES AND SUPPORT WHICH EMPOWERS OUR NEIGHBORS TO EFFECT CHANGE, BRI	DGE GAPS AND OVE	RCOME
	OBSTACLES. AT OUR DOWNTOWN MEN'S RESIDENCE, WE PROVIDE COUNSELING, SUBSIDIZ		
	SUPPORT SERVICES TO MEN IN TRANSITION. OUR DOWNTOWN SENIOR CENTER PROVIDES		NG TO
	SENIOR CITIZENS AND PEOPLE WITH DISABILITIES. THROUGH OUR 2022 ANNUAL CAMPAIGN FUNDRAISING EFFORTS, DONORS PROVIDED OVER \$1 MILLION IN SUPPORT OF OUR CAUSE		
4d			
	,	21,319)	
46	<u> </u>		

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	_	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10	>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	V	V
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	,	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,

Part	V Checklist of Required Schedules (continued)		•	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	✓	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	~	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		~
Ū	to defease any tax-exempt bonds?	24c		~
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	051		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		~
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
00	persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		/
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		/
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		٧
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	'	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 44			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

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	0 (2020)		_	age U
Part			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 1,469			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		~
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>9</u> 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	Ŭ		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	- JD		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources			
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	ısa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
_	· · · · · · · · · · · · · · · · · · ·			
C 1/10		14a		~
14a				-
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
15		4-		٠.
		15		-
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
4-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 21 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 21 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a 1 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 ~ 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 1 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NY 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ☐ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. ANNE HAWKES, 340 MONTGOMERY STREET, SYRACUSE, NY 13202, (315) 474-6851

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or true							
		(C)					

		(C)								
(A)	(B)	, ,			ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours per week					or/trust		compensation from the	compensation from related	of other compensation
	(list any	Indi or d	Inst	Officer	Key	Highest co	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	vidu	iti	cer	em	nest	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	Individual trustee or director	Institutional trustee		Key employee	e com		1000 1420)	1000 1420)	related organizations
	below dotted line)	uste	trus		ee	pen				
	dotted iirie)	Ф	tee			Highest compensated employee				
(1) JOSH ROYCE	40.0									
CHIEF OPERATING OFFICER	40.0	-			1			204,785	0	20,479
(2) ANNE G HAWKES	38.0				<u> </u>			201,100		20,110
CHIEF FINANCIAL OFFICER	2.0	1		~				186,610	0	25,549
(3) ERIN GRAYSON	40.0									-,, -
CHIEF TALENT OFFICER						1		177,838	0	26,918
(4) HEATHER WILSON	40.0									
SENIOR VICE PRESIDENT OF MEMBERSHIP & HEALTH INNOVATION		1				1		169,825	0	30,613
(5) MARIELLA CANADY-TOWNS	40.0									
CHIEF PHILANTHROPY OFFICE						'		144,119	0	31,289
(6) BERTRAM L. LAWSON, II	40.0									
CHIEF EXECUTIVE OFFICER				~				156,904	0	15,636
(7) CHERYL PUSZTAI	38.0									
DISTRICT VICE PRESIDENT	2.0					~		125,846	0	28,992
(8) PENNY SNELL	40.0									
SENIOR VICE PRESIDENT PROGRAM DEVELOPMENT & GROWTH						~		133,427	0	19,209
(9) COLETTE MATTHEWS CARTER	2.5									
BOARD CHAIR & CVO		~		~				0	0	0
(10) KENYON BLACK	2.5									
SECRETARY		~		~				0	0	0
(11) PAULA MALLORY ENGEL	1.0			١.,						
DIRECTOR	0.5	~		~				0	0	0
(12) SARAH RUHLEN	2.5									
INTERIM BOARD SECRETARY	4.0	~		~				0	0	0
(13) ANTHONY FERRAIOLO	1.0									
DIRECTOR (14) PLADICUM	1.0	~						0	0	0
(14) BJ ADIGUN DIRECTOR	1.0	,						0	0	_
DIRECTOR								1 0	0	0

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Part VII Section A. Officers, Directors, 7	Trustees,	Key I	Em	oloy	yee	s, an	d H	lighest Compe	nsated I	Emplo	yees (nued)		
					C)										
(A)	(B)	(do n	ot ch	Pos		e than c	nne.	(D)	(E)			(F)			
Name and title	Average					is both		Reportable	Report		1	ted am	ount		
	hours per week	office	er and	_	irect	or/trust	<u> </u>	compensation from the	compens from rel		1	f other oensati	on		
	(list any	Indi or c	Inst	Officer	Key	High	Former	organization (W-2/	organizatio	ns (W-2/	fr	om the			
	hours for related	vidu	ituti	cer	Key employee	hest	mer	1099-MISC/ 1099-NEC)	1099-M 1099-N			ization			
	organizations	tor a	ona		ploy	e con		1099-NEC)	1099-1	iEC)	related of	Jigariiz	2110115		
	below	Individual trustee or director	Institutional trustee		/ee	nper									
	dotted line)	e e	stee			Highest compensated employee									
(45) DARIJENE JOHNSON	4.0					ed									
(15) DAPHENE JOHNSON	1.0									0			0		
DIRECTOR (10) PIANE CRAWFORD	4.0	~						0		0			0		
(16) DIANE CRAWFORD	1.0									0			0		
DIRECTOR	4.0	~						0		0			0		
(17) DR. AMY TUCKER	1.0									0			0		
DIRECTOR	4.0	~						0		0			0		
(18) DR. JUHANNA ROGERS	1.0									0			0		
DIRECTOR	4.0	~						0		0			0		
(19) ELI SMITH DIRECTOR	1.0									0			0		
	1.0	~						0		0			0		
(20) ERIC DERACHIO JACKSON	1.0									0			0		
DIRECTOR	4.0	~						0		0			0		
(21) GEOFFREY WELLS	1.0									0			0		
DIRECTOR (00) IDIC CT MEDAN	4.0	~						0		0					
(22) IRIS ST. MERAN	1.0									0			0		
DIRECTOR	4.0	~						0		0	0				
(23) MAARTEN JACOBS	1.0									0			0		
DIRECTOR (24) MATTHEW PAULUS	1.0	-						0		0			0		
DIRECTOR	1.0	_								0			0		
								0		0			0		
(25) (SEE STATEMENT)		-													
1b Subtotal								1,299,354		0		10	8,685		
c Total from continuation sheets to Part	VII Sectio	 n Δ	•	•		•	•	1,299,334		0		13	0,003		
			•	•		•	•	1,299,354		0		10	8,685		
2 Total number of individuals (including but	not limited								than \$1		of	13	0,000		
reportable compensation from the organi			.000	,		abore	٠, ٠٠	8	σ τηση φ τ	00,000	O.				
												Yes	No		
3 Did the organization list any former of	officer, dire	ector.	tru	stee	e. k	ev e	lam	lovee, or highes	t compe	nsated					
employee on line 1a? If "Yes," complete							•				3		~		
4 For any individual listed on line 1a, is the	sum of re	portal	ble (com	nper	nsatio	n a	and other comper	nsation fr	om the					
organization and related organizations															
individual											4	~			
5 Did any person listed on line 1a receive of	r accrue co	ompe	nsat	tion	froi	m any	un un	related organizat	ion or inc	lividual					
for services rendered to the organization											5		~		
Section B. Independent Contractors															
1 Complete this table for your five high	nest comp	ensate	ed	inde	eper	ndent	СО	ontractors that r	eceived	more	than \$	100,00	00 of		
compensation from the organization. Rep	ort compen	sation	n for	the	e ca	lenda	r ye	ar ending with or	within the	e orgar	nization'	s tax	year.		
(A)								(B)			(C)				
Name and business add								Description of serv	ices		Compens	ation			
DAXKO, 500 UNIVERSITY PARK PLACE, SUITE 50, BIRMINGHAM, AL 35209 ACCOUNTING & OPERATIONS SOFTWARE								7,690							
HILL & MARKES, P.O. BOX 7, AMSTERDAM, NY 12010 FOOD SERVICE 204,327															
CONSTRUCTION DESIGN AND MANAGEMENT, 905 BREV							\vdash	ONTRACTOR					5,807		
WOODCOCK & ARMANI, 6500 NEW VENTURE GE	AR DR., E.	SYRA	CUS	E, N	NY 1	3057	CC	ONTACTOR				13	7,611		

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization

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Part VIII Statement of Revenue

		Check if Schedule O contains a re	espon	se or note to an	y line in this Pa	rt VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is,	1a	Federated campaigns	1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	1b	0				
ي ق	С	Fundraising events	1c	18,782				
fts,	d	Related organizations	1d	0				
اعًا ق	е	Government grants (contributions)	1e	3,039,092				
ns, Sir	f	All other contributions, gifts, grants,						
er.		and similar amounts not included above	1f	1,921,499				
혈된	g	Noncash contributions included in						
ig G		lines 1a-1f	1g	\$				
a C	h	Total. Add lines 1a-1f			4,979,373			
			Business Code					
<u>ice</u>	2 a	MEMBERSHIP REVENUE			10,857,470	10,857,470		
e ⊊	b	CHILDCARE REVENUE SCHOOL	AGE		2,914,187	2,914,187		
S u	С	DAY CAMP REVENUE			1,830,340	1,830,340		
gram Ser Revenue	d	CHILDCARE REVENUE INFANT/TODDLER/PRESC	HOOL		1,077,897	1,077,897		
Program Service Revenue	е	RESIDENCE REVENUE			505,551	505,551		
<u>r</u>	f	All other program service revenue			2,067,402	2,067,402	0	0
	g	Total. Add lines 2a–2f			19,252,847			
	3	Investment income (including div						
	_	other similar amounts)		Į.	305,171			305,171
	4	Income from investment of tax-exer	npt bo	and proceeds				
	5	Royalties						
	•	(i) Rea	31	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	C	Rental income or (loss) 6c	0					
	d 70		· ·	(ii) Other				
	7a	Gross amount from (i) Secur	illes	(ii) Other				
		other than inventory 7a						
a)	h	Less: cost or other basis						
Revenue	~		51,414					
) Ke	С	· · · · · · · · · · · · · · · · · · ·	3,232	0				
	d	Net gain or (loss)			163,232			163,232
Other	8a	Gross income from fundraising						
ŏ	Ju	events (not including \$ 18,782						
		of contributions reported on line						
		1c). See Part IV, line 18	8a	28,060				
	b	Less: direct expenses	8b	28,060				
	С	Net income or (loss) from fundraisir	ng eve	ents				
	9a	Gross income from gaming						
		activities. See Part IV, line 19 .	9a					
	b	Less: direct expenses	9b					
	С	Net income or (loss) from gaming a	ctivitie	es				
	10a	Gross sales of inventory, less						
		returns and allowances	10a					
		Less: cost of goods sold	10b					
	С	Net income or (loss) from sales of in	nvento	1	12,449	12,449		
Sn.				Business Code	-:			
ne ne	11a	MISCELLANEOUS INCOME		900099	292,584	292,584		
lar en	b	MANAGEMENT FEES		900099	216,286	216,286		
Miscellaneous Revenue	C	All able to recognize			-			
Mis T	d	All other revenue			0	0	0	0
	<u>е</u> 12	Total. Add lines 11a–11d Total revenue. See instructions			508,870 25,221,942	19,774,166	0	468,403
	14	i otal revenue. See manucions			20,221,942	13,114,100	U	400,403

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response				
<u></u>	· ,				· · · · · <u> </u> (D)
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	609,963	528,115	47,223	34,625
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	300,000	020,110	11,525	01,020
7	Other salaries and wages	14,620,791	12,091,112	1,476,037	1,053,642
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	672,101	581,914	52,034	38,153
9	Other employee benefits	945,199	703,158	127,526	114,515
10	Payroll taxes	1,353,491	1,079,273	145,951	128,267
11	Fees for services (nonemployees):				
а	Management				
b	Legal	211,961	183,519	16,410	12,032
С	Accounting	42,200	36,537	3,267	2,396
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	1,520,810	1,400,609	54,140	66,061
12	Advertising and promotion	52,536	50,591	1,431	514
13	Office expenses	1,242,039	1,199,492	30,259	12,288
14	Information technology				
15	Royalties				
16	Occupancy	1,511,026	1,468,531	31,372	11,123
17	Travel	164,357	154,897	7,837	1,623
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	211,485	193,916	14,922	2,647
20	Interest	598,960	598,960		
21	Payments to affiliates	324,166	0	324,166	0
22	Depreciation, depletion, and amortization .	1,708,710	1,708,710		
23	Insurance	525,847	510,002	11,656	4,189
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а					
b					
c	EQUIPMENT RENTAL AND MAINTENANCE	123,323	121,323	1,000	1,000
d	PRINTING & PUBLICATIONS		,,==0	.,	-,,,,,,
e	All other expenses	(15,497)	11,883	500	(27,880)
25	Total functional expenses. Add lines 1 through 24e	26,423,468	22,622,542	2,345,731	1,455,195
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	25, 25, 100	,	2,5 (6,1 6 1	7,400,100

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	t X								
			(A) Beginning of year		(B) End of year						
	1	Cash—non-interest-bearing	290,976	1	2,019,470						
	2	Savings and temporary cash investments	2,906,501	2	3,907,505						
	3	Pledges and grants receivable, net	438,058	3	360,133						
	4	Accounts receivable, net	290,462	4	224,689						
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%									
		controlled entity or family member of any of these persons	0	5	0						
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	6	0							
တ္	7	Notes and loans receivable, net									
Assets	8	Inventories for sale or use									
As	9	Prepaid expenses and deferred charges	38,497	9	22,522						
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 60,867,840									
	b	Less: accumulated depreciation 10b 25,006,843	37,532,412	10c	35,860,997						
	11	Investments—publicly traded securities	1,990,702	11	2,254,782						
	12	Investments—other securities. See Part IV, line 11	0	12	0						
	13	Investments—program-related. See Part IV, line 11	0	13	0						
	14	Intangible assets		14							
	15	Other assets. See Part IV, line 11	3,562,868	15	409,547						
	16	Total assets. Add lines 1 through 15 (must equal line 33)	47,050,476	16	45,059,645						
	17	Accounts payable and accrued expenses	758,793	17	732,557						
	18	Grants payable	·	18							
	19	Deferred revenue	4,442,192	19	4,882,280						
	20	Tax-exempt bond liabilities	14,594,781	20	13,265,966						
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21							
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons									
<u>ia</u>			0	22	0						
_	23	Secured mortgages and notes payable to unrelated third parties	71,013	23	0						
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	0	24	0						
		of Schedule D	(112,043)		100,357						
	26	Total liabilities. Add lines 17 through 25	19,754,736	26	18,981,160						
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.									
<u>a</u>	27	Net assets without donor restrictions	27,218,448	27	25,991,182						
B	28	Net assets with donor restrictions	77,292	28	87,303						
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.									
Ō	29	Capital stock or trust principal, or current funds	0	29	0						
šet	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0						
ASS	31	Retained earnings, endowment, accumulated income, or other funds .	0	31	0						
et /	32	Total net assets or fund balances	27,295,740	32	26,078,485						
Ž	33	Total liabilities and net assets/fund balances	47,050,476	33	45,059,645						
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Part	XI Reconciliation of Net Assets				•			
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	<u></u>	<u> </u>	V		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			25,22	1,942		
2	Total expenses (must equal Part IX, column (A), line 25)	2			26,42	3,468		
3	Revenue less expenses. Subtract line 2 from line 1	3			(1,201	,526)		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			27,29	5,740		
5	Net unrealized gains (losses) on investments	5			13	6,079		
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			(151	,808)		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))	10			26,07	8,485		
Part	XII Financial Statements and Reporting							
Check if Schedule O contains a response or note to any line in this Part XII								
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on							
	Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. [2a		~		
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	d or					
	reviewed on a separate basis, consolidated basis, or both.							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		. [2b	~			
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited c	n a [
	separate basis, consolidated basis, or both.							
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersigh	nt of					
	the audit, review, or compilation of its financial statements and selection of an independent account	ant?		2c	~			
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	n on					
	Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		.	3a		~		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	dergo	the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such	audits		3b				

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week		(Che	C) Po	sitior	າ ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) MICHAEL COLLINS	1.0	/							0	
DIRECTOR		•						0	0	0
(26) NITCHABORIE JONES	1.0	/						0	0	0
DIRECTOR		•						O	U	U
(27) ROBERT MARKOWSKI	1.0	/						0	0	0
DIRECTOR		•						U	0	U
(28) SUBHASH VISWANATHAN	1.0	/						0	0	0
DIRECTOR		•						0	0	U
(29) WINTHROP THURLOW	1.0	/		·	·	·		0	0	0
DIRECTOR		•						U	U	

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF CENTRAL NEW YORK, INC. 15-0532278 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33¹/₈% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (i) Name of supported organization (ii) EIN (iv) Is the organization (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2020 (a) 2019 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) % 14 15 Public support percentage from 2022 Schedule A, Part II, line 14 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	16,963,461	11,681,005	15,276,086	15,135,948	4,979,373	64,035,873
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	7,505,414	4,272,745	5,430,633	7,132,093	19,252,847	43,593,732
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	0					0
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf	0					0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge	0					0
6	Total. Add lines 1 through 5	24,468,875	15,953,750	20,706,719	22,268,041	24,232,220	107,629,605
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	0	0	0	0	0	0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						107,629,605
	on B. Total Support				(0		
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	24,468,875	15,953,750	20,706,719	22,268,041	24,232,220	107,629,605
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources	74.044	55.000	404.750	007.500	005 474	007.450
L-		74,911	55,033	134,752	367,583	305,171	937,450
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0				0
С	Add lines 10a and 10b	74,911	55,033	134,752	367,583	305,171	937,450
11	Net income from unrelated business	74,911	33,033	134,732	307,303	303,171	937,430
• • •	activities not included on line 10b, whether						
	or not the business is regularly carried on	0	0				0
12	Other income. Do not include gain or	0	- U				
12	loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11,	•		J		•	
	and 12.)	24,543,786	16,008,783	20,841,471	22,635,624	24,537,391	108,567,055
14	First 5 years. If the Form 990 is for the		s first, second	1 1			
	organization, check this box and stop he	re					
Secti	on C. Computation of Public Suppor	t Percentage	е				
15	Public support percentage for 2023 (line 8		•			15	99.14 %
16	Public support percentage from 2022 Sch					16	99.11 %
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2023 (-		17	1.00 %
18	Investment income percentage from 2022					18	1.00 %
19a	331/3% support tests—2023. If the organ						
	17 is not more than 331/3%, check this box	-	_	-		_	_
b	331/3% support tests—2022. If the organiz						
	line 18 is not more than 331/3%, check this I	_	=	· ·	-		_
20	Private foundation. If the organization di	d not check a l	box on line 14,	19a, or 19b, c	heck this box	and see instruc	ctions .

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Section A. All Supporting Organizations

Section Section A. All Supporting Organizations

ecu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	0		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2023

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI .	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations	_		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struct	ions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	01		
	or its supported organizations: if Tes, describe in Fait vi the role played by the organization in this fegald.	3b		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Organization	gan	zations	Ţ.
1	\Box Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_ 2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function (see instructions).		ntegrated Type III suppo	rting organization

Schedule A (Form 990) 2023

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions Distributable** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2023

Excess from 2023 . . .

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF CENTRAL NEW YORK, INC. 15-0532278 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for 1 definition of "political campaign activities." Volunteer hours for political campaign activities. See instructions Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 Yes If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . No Yes No If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section 2 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 3 Did the filing organization file Form 1120-POL for this year? Yes Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing 5 organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2)(3)(4)(5) (6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990) 2023

Sche	dule C (Form 990) 2023					Page 2
Pa	rt II-A Complete if the organization section 501(h)).	on is exempt u	under section 50	01(c)(3) and file	d Form 5768 (ele	
A	Check if the filing organization belongs EIN, expenses, and share of exceptions.			art IV each affiliat	ed group member's	name, address,
В	Check \square if the filing organization checked	l box A and "lim	ited control" provi	sions apply.		
		bying Expendit		11.7	(a) Filing	(b) Affiliated
	(The term "expenditures" n)	organization's totals	group totals
1:	a Total lobbying expenditures to influence	e public opinion	(grassroots lobbyi	na)		
ı	b Total lobbying expenditures to influence			•		
	c Total lobbying expenditures (add lines	_				
	d Other exempt purpose expenditures .	•				
	Total exempt purpose expenditures (ad					
1	f Lobbying nontaxable amount. Enter columns.		•			
	If the amount on line 1e, column (a) or (b) is	: The lobbying	nontaxable amoun	t is:		
	not over \$500,000,	20% of the an	nount on line 1e.			
	over \$500,000 but not over \$1,000,000,	\$100,000 plus	15% of the excess	over \$500,000.		
	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus	10% of the excess	over \$1,000,000.		
	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus	5% of the excess o	ver \$1,500,000.		
	over \$17,000,000,	\$1,000,000.				
9	g Grassroots nontaxable amount (enter 2	5% of line 1f)				
I	h Subtract line 1g from line 1a. If zero or					
i						
j	If there is an amount other than zero reporting section 4911 tax for this year'			•		☐ Yes ☐ No
	(Some organizations that made a se	ction 501(h) ele	Period Under Sec ection do not have ructions for lines	e to complete all	of the five column	s below.
	Lobbyin	g Expenditures	During 4-Year A	veraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2	a Lobbying nontaxable amount					
	b Lobbying ceiling amount (150% of line 2a, column (e))					
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))					
1	f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (a) (b) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes No Amount 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? v Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? V Direct contact with legislators, their staffs, government officials, or a legislative body? . . . 9.634 Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? . . . 1 Other activities? ~ 9.634 j V 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? . . . **b** If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 **d** If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a 2b 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . . . 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying 4 Taxable amount of lobbying and political expenditures. See instructions 5 **Supplemental Information** Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information. SEE NEXT PAGE

Part IV

Supplemental Information. Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
LINE 1G - DESCRIPTION OF ACTIVITIES REPORTED	THE YMCA OF CENTRAL NEW YORK JOINS TOGETHER WITH ALL OTHER NEW YORK STATE YMCA'S TO FUND A RETAINER FOR A "LEGISLATIVE ANALYST" TO MONITOR GOVERNMENTAL TRENDS AND LEGISLATION WHICH MIGHT IMPACT YMCA INTERESTS, PROGRAMS, AND SERVICES. THE YMCA PAYS THIS FEE THROUGH ITS ANNUAL DUES TO THE ALLIANCE FOR NEW YORK STATE YMCAS.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
YOUN	G MEN'S CHRISTIAN ASSOCIATION OF CENTRAL NEW	YORK, INC.	15-0532278
Par	Organizations Maintaining Donor Advisor Complete if the organization answered "		s or Accounts
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a		
_	funds are the organization's property, subject to the	-	
6	Did the organization inform all grantees, donors, an only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		
Dow			· · · · · · · L Yes L No
Par		Voe" on Form 000 Port IV line 7	
	Complete if the organization answered "\		
1	Purpose(s) of conservation easements held by the o	= : : : : : : : : : : : : : : : : : : :	f a historically important land area
	☐ Preservation of land for public use (for example, recrea ☐ Protection of natural habitat	•	f a historically important land area f a certified historic structure
	Preservation of open space	☐ Freservation o	r a certified historic structure
2	Complete lines 2a through 2d if the organization hele	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified hi		
d	Number of conservation easements included on line	e 2c acquired after July 25, 2006, and	not
	on a historic structure listed in the National Register		· 2d
3	Number of conservation easements modified, trans tax year	ferred, released, extinguished, or tern	ninated by the organization during the
4 5	Number of states where property subject to conserve Does the organization have a written policy regard	arding the periodic monitoring, insp	
	violations, and enforcement of the conservation eas	ements it holds?	· · · · · Tes . No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing of	conservation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports consheet, and include, if applicable, the text of the footion organization's accounting for conservation easemer	onservation easements in its revenue a note to the organization's financial sta	and expense statement and balance
Part	Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets
1a	If the organization elected, as permitted under FASI		e statement and balance sheet works
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to	o its financial statements that describe	es these items.
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item	for public exhibition, education, or res	
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, following amounts required to be reported under FA	historical treasures, or other similar SB ASC 958 relating to these items.	assets for financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

Schedule D (Form 990) 2023 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3	Using the organization's acquisition, a collection items (check all that apply).		er reco	rds, chec	k any of the	e follov	ving that make sig	gnificant u	se of its
а	Public exhibition		d	□Loan	or exchange	e nrogi	ram		
b	☐ Scholarly research		e		_				
c	☐ Preservation for future generations		C						
4	Provide a description of the organizat		nd expl	ain how tl	hev further	the ord	anization's exem	ot purpose	e in Part
•	XIII.		67.10.		,		,aa	p. pp	
5	During the year, did the organization assets to be sold to raise funds rather								☐ No
Part	IV Escrow and Custodial Arra	angements							
	Complete if the organization 990, Part X, line 21.						•		orm
1a	Is the organization an agent, trustee, included on Form 990, Part X?							∃ Yes	☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the fo	ollowing ta	able.				
							An	nount	
С	Beginning balance					10	;		
d	Additions during the year					10	I		
е	Distributions during the year					16)		
f	Ending balance					1f			
2a	Did the organization include an amour								☐ No
	If "Yes," explain the arrangement in Pa	art XIII. Check here	if the e	xplanatio	n has been	provid	ed in Part XIII .		
Par			_						
	Complete if the organization								
		(a) Current year		ior year	(c) Two year		(d) Three years back		
1a	Beginning of year balance	1,990,702		2,431,565	2,1	93,220	1,939,419	1	,644,701
b	Contributions			0		0	0		50,000
С	Net investment earnings, gains, and								
	losses	318,633		(397,402)	2	79,291	298,781		328,097
d	Grants or scholarships								0
е	Other expenditures for facilities and								
	programs	54,553		43,461		40,946	44,980		83,379
f	Administrative expenses			0		0			0
g	End of year balance	2,254,782		1,990,702		31,565		1	,939,419
2	Provide the estimated percentage of t			ce (line 1g	, column (a)) held	as:		
а	Board designated or quasi-endowmer		6						
b	Permanent endowment 0.00	<u>)</u> %							
С	Term endowment 0.00 %								
	The percentages on lines 2a, 2b, and	•							
3a	Are there endowment funds not in the	e possession of the	e organ	ization tha	at are held	and ad	ministered for the		
	organization by:							Ye	es No
	.,							3a(i)	· ·
	(ii) Related organizations?							3a(ii)	· ·
b	If "Yes" on line 3a(ii), are the related or	· ·	•					3b	
4	Describe in Part XIII the intended uses		n's end	owment fu	unds.				
Part	, , ,		_						
	Complete if the organization	answered "Yes"	on For	m 990, F	Part IV, line	e 11a.	See Form 990, I	Part X, lin	e 10.
	Description of property	(a) Cost or oth (investme		1 ' '	or other basis ther)		Accumulated epreciation	(d) Book v	alue
1a	Land				2,847,767			2	,847,767
b	Buildings				52,486,759		19,861,634	32	,625,125
С	Leasehold improvements				255,558		175,601		79,957
d	Equipment				5,277,756		4,969,608		308,148
e	Other								
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	0, Part	X, line 10	c, column (E	3)) .		35	,860,997
							Cohoo	lule D (Form	000/ 2022

Part III

Schedule D (Form 990) 2023

Part VII	Investments – Other Securities Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line	11b. See Form 99	0, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method	of valuation: ear market value
(1) Financia	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A)				
		-		
		-		
		-		
		-		
(C)		-		
(H)		-		
	mn (b) must equal Form 990, Part X, line 12, col. (B))	-		
Part VIII	Investments—Program Related			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line	11c. See Form 99	0, Part X, line 13.
	(a) Description of investment	(b) Book value		of valuation: ear market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line	11d. See Form 99	0, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities		'	
	Complete if the organization answered "Yes" on Fo line 25.	rm 990, Part IV, line	11e or 11f. See Fo	orm 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2) CURRE	NT PORTION OF LEASE LIABILITIES- OPERATING LEASES			17,181
_(-)	RTIZED DEBT ISSUANCE COSTS			0
_ (' /	LIABILITIES- OPERATING LEASES LONG-TERM			83,176
	ST RATE SWAP LIABILITY			0
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, line 25, col. (B))			100,357
	r uncertain tax positions. In Part XIII, provide the text of the footr	onte to the organization's		<u> </u>
	s liability for uncertain tax positions under FASB ASC 740. Chec			

Schedule D (Form 990) 2023

	(' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '				
Part				Return	•
	Complete if the organization answered "Yes" on Form 990, F		· · · · · · · · · · · · · · · · · · ·		
1	Total revenue, gains, and other support per audited financial statements			1	25,235,572
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1		
a	Net unrealized gains (losses) on investments	2a	136,079	-	
b	Donated services and use of facilities	2b		-	
C	Recoveries of prior year grants	2c	(400,440)	-	
d	Other (Describe in Part XIII.)	2d	(122,449)		10.000
e	Add lines 2a through 2d			2e	13,630
3		 I		3	25,221,942
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	40			
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part VIII.)	4a	0	-	
b	Other (Describe in Part XIII.)	4b	U		0
с 5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line	 12 l		4c 5	25,221,942
Part					
rait	Complete if the organization answered "Yes" on Form 990, F			netui	''
1	T			1	26,452,827
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	20, 102,021
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b		-	
c	Other losses	2c		-	
d	Other (Describe in Part XIII.)	2d	29,359	-	
e	Add lines 2a through 2d			2e	29,359
3	Subtract line 2e from line 1			3	26,423,468
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	İ			-, -,
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	0
с 5	Add lines 4a and 4b	 e 18.)		4c	26,423,468
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	 e 18.)			
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	26,423,468
5 Part Provid	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information	d 4; P	art IV, lines 1b and 2b	5 ; Part V,	26,423,468 line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; P	art IV, lines 1b and 2b	5 ; Part V,	26,423,468 line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	5 ; Part V,	26,423,468 line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	5 ; Part V,	26,423,468 line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	5 ; Part V,	26,423,468 line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	5 ; Part V,	26,423,468 line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	5 ; Part V,	26,423,468 line 4; Part X, line
5 Part Provid 2; Par SEE S	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	d 4; P	art IV, lines 1b and 2b	5; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provid 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	5; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provide 2; Part SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	d 4; P	art IV, lines 1b and 2b	5 r; Part V, formation	26,423,468 line 4; Part X, line
5 Part Provide 2; Part SEE S	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	d 4; P	art IV, lines 1b and 2b	5 r; Part V, formation	26,423,468 line 4; Part X, line
5 Part Provic 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	d 4; P	art IV, lines 1b and 2b	5 o; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provic 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	d 4; P	art IV, lines 1b and 2b	5 o; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provid 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	4; P	art IV, lines 1b and 2b	5; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provid 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	4; P	art IV, lines 1b and 2b	5; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provid 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	13 4; P	art IV, lines 1b and 2b	5 r; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provid 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	13 4; P	art IV, lines 1b and 2b	5 r; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provio 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information let the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	13 4; P	art IV, lines 1b and 2b	5 r; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provio 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	13 4; P	art IV, lines 1b and 2b	5 r; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provid 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information let the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	d 4; P	art IV, lines 1b and 2b	5 ; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provid 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information let the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	d 4; P	art IV, lines 1b and 2b	5 ; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provid 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	1 4; P	art IV, lines 1b and 2b	5 r; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provid 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information let the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	1 4; P	art IV, lines 1b and 2b	5 r; Part V, formation	26,423,468 line 4; Part X, line 1.
5 Part Provid 2; Par SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part TATEMENT	1 4; P	art IV, lines 1b and 2b	5 r; Part V, formation	26,423,468 line 4; Part X, line 1.

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL	(a) Description	(b) Amount
	UNREALIZED LOSS IN INTEREST RATE SWAP	- 151,808
STATEMENTS NOT IN FORM	COST OF MERCHANDISE SOLD	1,299
990	SPECIAL EVENT EXPENSE	28,060
SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN	(a) Description	(b) Amount
AUDITED FINANCIAL	COST OF MERCHANDISE SOLD	1,299
STATEMENTS NOT IN FORM	SPECIAL EVENTS EXPENSE	28,060
990		

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	ENDOWMENT FUNDS ARE INTENDED FOR FUTURE PROGRAM DEVELOPMENT.
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	FUTURE PROGRAM DEVELOPMENT
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	COST OF MERCHANDISE SALES
SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	COST OF MERCHANDISE SALES

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

YOU	NG MEN'S CHRISTIAN ASSOCIATIO	N OF CENTRAL I	NEW YORK,	INC.		15-	0532278
Par	Fundraising Activities. Form 990-EZ filers are r				vered "Yes" on I	Form 990, Part IV,	line 17.
1 a b c d 2a	Indicate whether the organization Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations Did the organization have a writor key employees listed in Form If "Yes," list the 10 highest paid compensated at least \$5,000 by	ons tten or oral agre n 990, Part VII) o I individuals or o	e f f g ement with or entity in coentities (fundament	Solicitati Solicitati Special i any individ	ion of non-govern ion of government fundraising events dual (including offi with professional t	ment grants grants cers, directors, trust fundraising services	? ☐ Yes ☐ No
	(i) Name and address of individual or entity (fundralser)	(ii) Activity	custody o	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							
3	List all states in which the orgategistration or licensing.	anization is regis	stered or lic			s or has been notin	ed it is exempt from

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		grood roddipto groator tria	40,000.			
			(a) Event #1 GOLF TOURNAMENT	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	44,748			44,748
ш	2	Less: Contributions	16,688			16,688
	3	Gross income (line 1 minus line 2)	28,060	0	0	28,060
	4	Cash prizes				0
	5	Noncash prizes				0
enses	6	Rent/facility costs	24,922			24,922
Direct Expenses	7	Food and beverages				0
Dire	8	Entertainment				0
	9	Other direct expenses .	3,138			3,138
	10 11	Direct expense summary. Ad Net income summary. Subtra	ld lines 4 through 9 in co	olumn (d)		28,060
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E2	e organization answe	ered "Yes" on Form S	990, Part IV, line 19,	or reported more than
e e			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			., 0	bingo/progressive bingo	,, ,	col. (a) through col. (c))
Be	1	Gross revenue				
S	2	Cash prizes				
Direct Expenses	2	·				
ıt Exp	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes %☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
	a Is		onduct gaming activities	s in each of these states		Yes No
10		Vere any of the organization's g	aming licenses revoked	l, suspended, or termina		? .

cneau	ile G (Form 990) 2023		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part			

Schedule G (Form 990) 2023

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF CENTRAL NEW YORK, INC.

15-0532278

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	415		
		1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		✓
_	For governor Retail on Forms COO. Book VIII. Continue A. P d P. L			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III			_
		8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
3	Regulations section 53.4958-6(c)?	9		

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Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

THE SUIT OF COLUMN S (B)(I) (III) TO				1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
JOSH ROYCE	(i)	204,785	0	0	20,479	0	225,264	0
1 CHIEF OPERATING OFFICER	(ii)	0	0	0	0	0	0	0
ANNE G HAWKES	(i)	176,800	0	9,810	18,561	6,988	212,159	0
2 CHIEF FINANCIAL OFFICER	(ii)	0	0	0	0	0	0	0
ERIN GRAYSON	(i)	177,838	0	0	17,684	9,234	204,756	0
3 CHIEF TALENT OFFICER	(ii)	0	0	0	0	0	0	0
HEATHER WILSON	(i)	169,825	0	0	16,982	13,631	200,438	0
SENIOR VICE PRESIDENT OF MEMBERSHIP & HEALTH INNOVATION	(ii)	0	0	0	0	0	0	0
MARIELLA CANADY-TOWNS	(i)	144,119	0	0	14,412	16,877	175,408	0
5 CHIEF PHILANTHROPY OFFICE	(ii)	0	0	0	0	0	0	0
BERTRAM L. LAWSON, II	(i)	156,904	0	0	15,636	0	172,540	0
6 CHIEF EXECUTIVE OFFICER	(ii)	0	0	0	0	0	0	0
CHERYL PUSZTAI	(i)	125,846	0	0	12,485	16,507	154,838	0
7 DISTRICT VICE PRESIDENT	(ii)	0	0	0	0	0	0	0
PENNY SNELL	(i)	133,427	0	0	13,293	5,916	152,636	0
SENIOR VICE PRESIDENT PROGRAM DEVELOPMENT 8 & GROWTH	(ii)	0	0	0	0	0	0	0
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2023

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF CENTRAL NEW YORK, INC. 15-0532278 **Bond Issues (h)** On (i) Pooled financing (b) Issuer EIN (c) CUSIP # (d) Date issued (g) Defeased (a) Issuer name (e) Issue price (f) Description of purpose behalf of issuer Yes No Yes No Yes No (SEE STATEMENT) ONONDAGA COUNTY INDUSTRIAL DEVELOPM 16-0193714 12/01/2009 7.025.000 (SEE STATEMENT) ONONDAGA CIVIC DEVELOPMENT CORPORA 80-0458240 07/15/2014 16.356.511 C D Part II **Proceeds** C Α В D 5.160.000 4.010.000 Amount of bonds legally defeased 3 7.025.000 16.356.511 5 0 0 7 0 151.880 8 0 0 9 0 0 10 0 15.986.980 11 7.025.000 217.651 12 0 13 Yes Nο Yes Nο Yes Nο Yes Nο Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)? V V Were the bonds issued as part of a refunding issue of taxable bonds (or, if V V 16 17 Does the organization maintain adequate books and records to support the final allocation of proceeds?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50193E

Schedule K (Form 990) 2023

Schedule K (Form 990) 2023

Part	Private Business Use								
			A		В	С)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		~		· ·				
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		· /						
3a	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		· /		<i>'</i>				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		· /		<i>'</i>				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		0.00 %		0.00 %		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		0.00 %		0.00 %		%		%
6	Total of lines 4 and 5		0.00 %		0.00 %		%		%
7	Does the bond issue meet the private security or payment test?								
8a	Has there been a sale or disposition of any of the bond-financed property to a								
	nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		· ·		· /				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or		•		'				
	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?	~		~					
Part	IV Arbitrage		'						
		1	Α		В	(0)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		~		~				
2	If "No" to line 1, did the following apply?								
а	Rebate not due yet?		~	~					
b	Exception to rebate?		~	~					
	No rebate due?		~		~				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was		•				1		
	performed								
3	Is the bond issue a variable rate issue?	V		~					

Schedule K (Form 990) 2023

Schedule K (Form 990) 2023

Part	IV Arbitrage (continued)									
,		A B				D				
4a	Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No	
	hedge with respect to the bond issue?		~	~						
b	Name of provider		•	M&T BANK			•			
С	Term of hedge			10.0						
d	Was the hedge superintegrated?				~					
е	Was the hedge terminated?				V					
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)? .		~		V					
b	Name of provider									
c	Term of GIC									
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6	Were any gross proceeds invested beyond an available temporary period? .		~		V					
7	Has the organization established written procedures to monitor the requirements of section 148?	V								
Part						1				
,			A		В			D		
	Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
	of federal tax requirements are timely identified and corrected through the									
	voluntary closing agreement program if self-remediation isn't available under									
	applicable regulations?	>		V						
Part	VI Supplemental Information. Provide additional information for responsible to the supplemental Information.	ponses to	questions	s on Schedu	ule K. See	instructions).			
(SEE	STATEMENT)									

Part VI	Supplemental Information. Supplemental Information Complete this part to provide additional
	information for responses to questions on Schedule K (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE K, PART I, COLUMN (F) - DESCRIPTION OF PURPOSE ISSUER NAME: ONONDAGA CIVIC DEVELOPMENT CORPORATION	BONDS ISSUED TO FINANCE ACQUISITION, CONSTRUCTION AND EQUIPPING OF BALDWINSVILLE AREA BRANCH
SCHEDULE K, PART I, COLUMN (F) - DESCRIPTION OF PURPOSE ISSUER NAME: ONONDAGA COUNTY INDUSTRIAL DEVELOPMENT AGENCY	REFUNDING BONDS ISSUED TO FINANCE ACQUISITION, CONSTRUCTION AND EQUIPPING OF TWO LOCAL AREA YMCA'S.

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of Treasury Internal Revenue Service

Name of the Organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF CENTRAL NEW YORK, INC.

Employer Identification Number 15-0532278

Return Reference - Identifier	Explanation					
FORM 990, PART III, LINE 4B - PROGRAM SERVICE DESCRIPTION	LASTING FRIENDSHIPS. WITH BOTH DAY AND OVERNIGHT CAMP OPTIONS, OUR PROVEN PROGRAMS AND TRAINED COUNSELORS DELIVER MEANINGFUL, MEMORABLE EXPERIENCES THAT KEEP KIDS COMING BACK YEAR AFTER YEAR.					
FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER PROGRAM SERVICES	(EXPENSES INCLUDING GRANTS OF)(REVENUE \$521,319) MANAGEMENT FEES, SALE OF MERCHANDISE, AND MISCELLANEOUS INCOME	· · · · · · · · · · · · · · · · · · ·				
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	FORM 990 IS GIVEN TO THE FINANCE COMMITTEE AND BOARD OF DIRECTORS FOR REVIEW.					
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	ANNUAL CONFLICT OF INTEREST QUESTIONAIRES ARE FILLED OUT BY BOARD MEMBERS AND REVIEWED BY YMCA EXECUTIVE COMMITTEE AND BROUGHT TO FULL BOARD OF DIRECTORS IF NEEDED.					
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	CEO ANNUAL APPRAISALS; KEY EMPLOYEES EVALUATED BY CEO					
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	CEO ANNUAL APPRAISAL; KEY EMPLOYEES EVALUATED BY CEO.					
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	AVAILIBLE UPON WRITTEN REQUEST TO THE CEO					
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	(a) Description UNREALIZED GAIN ON INTEREST RATE SWAP	(b) Amount - 151,808				

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Open to Public Inspection

(f)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF CENTRAL NEW YORK, INC. 15-0532278

(b)

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Name, address, and EIN (if applicable) of disregarded entity		nary activity	Legal domicile (state or foreign country)	Total income E	End-of-year assets	Direct con entity		
<u>(1)</u>								
(2)								
(3)								
(4)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations do	ations. Complete if turing the tax year.	he organization a	answered "Yes" or	n Form 990, Part	IV, line 34, beca	use it h	ad	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	(g) 512(b)(13) trolled titty?	
						Yes	No	
(1) SYRACUSE YMCA SENIOR CITIZENS HOUSING DEVELOPMENT FUND (22-2320382) MONTGOMERY STREET, SYRACUSE, NY 13202	TO OPEN A LOW INCOME HOUSING PROJECT CONSISTING OF 30 APARTMENTS	NY	501(C)(3)	-	7 NONE		~	
(2)	-							
(3)	-							
(4)	-							
(5)								
(6)								
(7)								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a)

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Cat. No. 50135Y

(c)

(d)

(e)

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets		h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or aging ner?	(k) Percentage ownership
		country)		sections 512-514)			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr ent	i) 512(b)(13) rolled ity?
								Yes	No
<u>(1)</u>									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		~
b	Gift, grant, or capital contribution to related organization(s)	1b		~
С	Gift, grant, or capital contribution from related organization(s)	1c		~
d	Loans or loan guarantees to or for related organization(s)	1d		~
е	Loans or loan guarantees by related organization(s)	1e		~
f	Dividends from related organization(s)	1f		~
g	Sale of assets to related organization(s)	1g		~
h	Purchase of assets from related organization(s)	1h		~
i	Exchange of assets with related organization(s)	1i		~
j		1j		~
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		~
- 1		11	1	
m		m		~
n		1n		~
0		10		~
g	Reimbursement paid to related organization(s) for expenses	1p		~
q		1q	~	
•				
r	Other transfer of cash or property to related organization(s)	1r		~
s		1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	_	sholo	ds.
•				
	Name of related organization Transaction Amount involved Method of determining an	moun	t invol	ved
	type (a-s)			
(1)				
(2)				
(3)				
(4)				
(4)				
(5)				
('')				
(6)				
(~)				

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501 organiz	partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	aging	(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Pa	rt	٧	/	П
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Supplemental Information. Provide additional information for responses to questions on Schedule R (see instructions).

Return Reference - Identifier	Evolonation
	Explanation
SCHEDULE R, PART V, LINE 2(A) - NAME OF ORGANIZATION	SYRACUSE YMCA SENIOR CITIZENS HOUSING DEVELOPMENT CORPORATION
SCHEDULE R, PART V, LINE 2(A) - NAME OF THE ORGANIZATION	SYRACUSE YMCA SENIOR CITIZENS HOUSING DEVELOPMENT CORPORATION
SCHEDULE R, PART V, LINE 2(B) - TRANSACTION TYPE	L Control of the cont
SCHEDULE R, PART V, LINE 2(B) - TRANSACTION TYPE	Q
SCHEDULE R, PART V, LINE 2(C) - AMOUNT INVOLVED - TRANSACTION L	28760
SCHEDULE R, PART V, LINE 2(C) - AMOUNT INVOLVED - TRANSACTION Q	103500
SCHEDULE R, PART V, LINE 2(D) - METHOD OF AMOUNT - TRANSACTION Q	FAIR MARKET VALUE
SCHEDULE R, PART V, LINE 2(D) - METHOD OF AMOUNT FOR TRANSACTION TYPE L	FAIR MARKET VALUE